

**TENNESSEE DEPARTMENT OF FINANCE AND ADMINISTRATION**  
**STS Director 1 – Geographic Information Systems Management (GISM)**

**Job Summary:** Reports to the Executive Director of the Center of Excellence for Data (DCOE) within Strategic Technology Solutions, is responsible for leading a team of IT professionals who will focus on supporting the Geographic Information Systems (GIS) functions within STS.

**Responsibilities:**

- Assist in setting the strategic direction and priorities for the GIS teams to include NG911, Location Based Services, Base Mapping Services, GIS training and GIS special projects statewide.
- Maintain and promote effective customer service relationships with users, business owners, vendors and agency leadership to inform them of services offered by the GIS units.
- Provide consultation and recommendations to state agencies by identifying their technology challenges and explore how the GIS areas can meet their business needs.
- Develop and align strategies based on performance metrics, business requirements and input for all GIS teams.
- Manage customer expectations and negotiate solutions to complex problems with customers and vendors for assigned areas.
- Develop objectives for assigned functional units to measure and improve organizational efficiency and performance.
- Determine appropriate allocation of budgeted funds within functional areas to ensure that highest priority projects have sufficient monetary resources.
- Review and approve staffing, cost, revenue and timelines needed to complete projects to meet the strategic plan of the organization.
- Review and prioritize distribution of resource allocation to ensure alignment with state-wide goals and vision.
- Review and approve cost models and rates for IT service offerings in NG911, Location Based Services, Base Mapping Services and GIS training.
- Coordinate statewide GIS mapping programs and activities; engage federal, state, and local government officials to help fund and implement GIS data development initiatives.
- Assist with managing the State's GIS enterprise GIS platform branded as 'TNMap', serving as the state's GIS data clearinghouse and the infrastructure to support several GIS web applications.
- Work with the Department of Homeland Security to develop a process to replicate GIS parcel data to federal agencies in support of their business needs.
- Develop GIS agreements with the Emergency Communications Board to support GIS operations in the 100 emergency communication districts statewide.
- Create proposals for the US Geological Survey to develop an enhanced GIS hydrography layer based on the Lidar data created in the state.
- Evaluate existing workforce against current and future service offerings.
- Monitor the IT operational environment, to include assigned IT operations, infrastructure, and other relevant work systems through subordinates, key performance indicators, service level agreements, and other indicators to identify trends and proactively anticipate problems.
- Make strategic recommendations to executive management.
- Develop and maintain individual performance plans to evaluate team member's performance and adhere to the State's performance evaluation policies.
- Communicate status of responsibilities with management, peers, subordinates and customers via verbal and written mediums.

**Minimum Qualifications:** Bachelor's degree in an IT or Business related field. Relevant professional information technology experience may be substituted for the required degree.

- Eight years of experience directing IT operations and functions of considerable difficulty.
- Five years of managerial experience.
- Experience working with Executive Leadership to create IT vision and IT strategies.
- Excellent interpersonal, written, and verbal communication skills.
- Excellent time management, organization, and prioritization skills.

**Preferred Qualifications:**

- Prior experience directing GIS units and providing a statewide GIS roadmap.
- Prior state government experience is a plus.

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**Knowledge, Skills, Abilities, Competencies:**

- Drive for Results
- Problem Solving
- Directing Others
- Priority Setting
- Building Effective Teams
- Customer Focus
- Strategic Agility
- Organizing
- Conflict Management
- Motivating Others
- Critical Thinking
- Judgment and Decision Making
- Negotiation

The State of TN is an Equal Opportunity Employer.

Resumes should be submitted via email to [EIT.Resumes@tn.gov](mailto:EIT.Resumes@tn.gov)

*Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.*